PINNACLE

Code of Conduct

Pinnacle is dedicated to providing a safe and comfortable environment and harassment-free experience at our event, which should be positive and welcoming for everyone, regardless of:

- gender
- gender identity and expression
- age
- sexual orientation
- disability
- physical appearance
- body size
- race
- ethnicity
- nationality
- religion
- political views
- field expertise/experience or lack of
- chosen programming language or tech stack

We do not tolerate harassment of event participants in any form. Sexual language and imagery or any other form of harassment are not appropriate at Pinnacle, including as part of:

- projects/hacks
- talks, presentations, or demos
- workshops
- any parties associated to the event
- social media
- any other online media

Event participants violating these rules **will be sanctioned or expelled** from the event at the discretion of the event organizers.

By attending Pinnacle, I agree to acknowledge the following:

- Harassment includes offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, nationality, religion or political views, sexual images in public spaces, deliberate intimidation, stalking, following, photography or audio/video recording against reasonable consent, sustained disruption of talks or events, inappropriate physical contact, and unwelcome sexual attention.

- Photography is encouraged, but other participants must be given a reasonable chance to opt out from being photographed. If they object to the taking of their photograph, comply with their request. It is inappropriate to take photographs in contexts where people have a reasonable expectation of privacy (in bathrooms or where participants are sleeping).

- Participants asked to stop any harassing behavior are expected to comply immediately.

- We would like to explicitly note that every hack created at the hackathon are equally subject to the anti-harassment policy.

- Sponsors and partners are also subject to the anti-harassment policy. In particular, sponsors should not use sexualized images, activities, or other material. Sponsor representatives (including volunteers) should not use sexualized clothing/uniforms/costumes, or otherwise create a sexualized environment.

- If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of the staff immediately.

- Event staff will be happy to help participants contact any local security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. We value your attendance.

- If a participant engages in harassing behavior, the event organizers may take any action they deem appropriate. This includes warning the offender, expulsion from the event, or reporting their behavior to local law enforcement.

- We expect participants to follow this code of conduct at all event venues and event-related social events.

By entering the premises of the event, all attendees, sponsors, partners, volunteers and staff at the event are agreeing to abide by this code of conduct. Organizers will enforce this code throughout the event. We expect cooperation from all attendees to ensure a safe environment for everybody.

If you have witnessed or experienced any transgressions of this Code of Conduct at Pinnacle, please get in contact with us:

Email: team@pinnacle.us.org
Urgent: Call Jamsheed Mistri (Director) directly at (650) 448-8482.